

Statement of the management board

According to FILK's compliance guideline (point 4) every discrimination on the grounds of ethnic origin, gender, religion, disability, age or sexual identity is strictly prohibited. This applies in particular to dealings with colleagues, employees and business partners as well as in the hiring, promotion or dismissal of employees.

We hereby confirm that FILK has an up-to-date Gender Equality Plan (GEP), which includes the following points:

- Description of the number of employees at the FILK: gender-specific for the scientific and science-support area
- Targets for number of employees up to 2024
- Measures for equality-promoting personnel recruitment and development at FILK.

The validity of the equality plan covers a period of 4 years until it is re-adjusted. The plan is published on the intranet and is available for information to every employee. This company agreement contains further internal measures and standards for the implementation of equal opportunities.

Freiberg, May 2022

PD Dr. Michael Meyer
Managing Director

Prof. Dr. Haiko Schulz
Managing Director